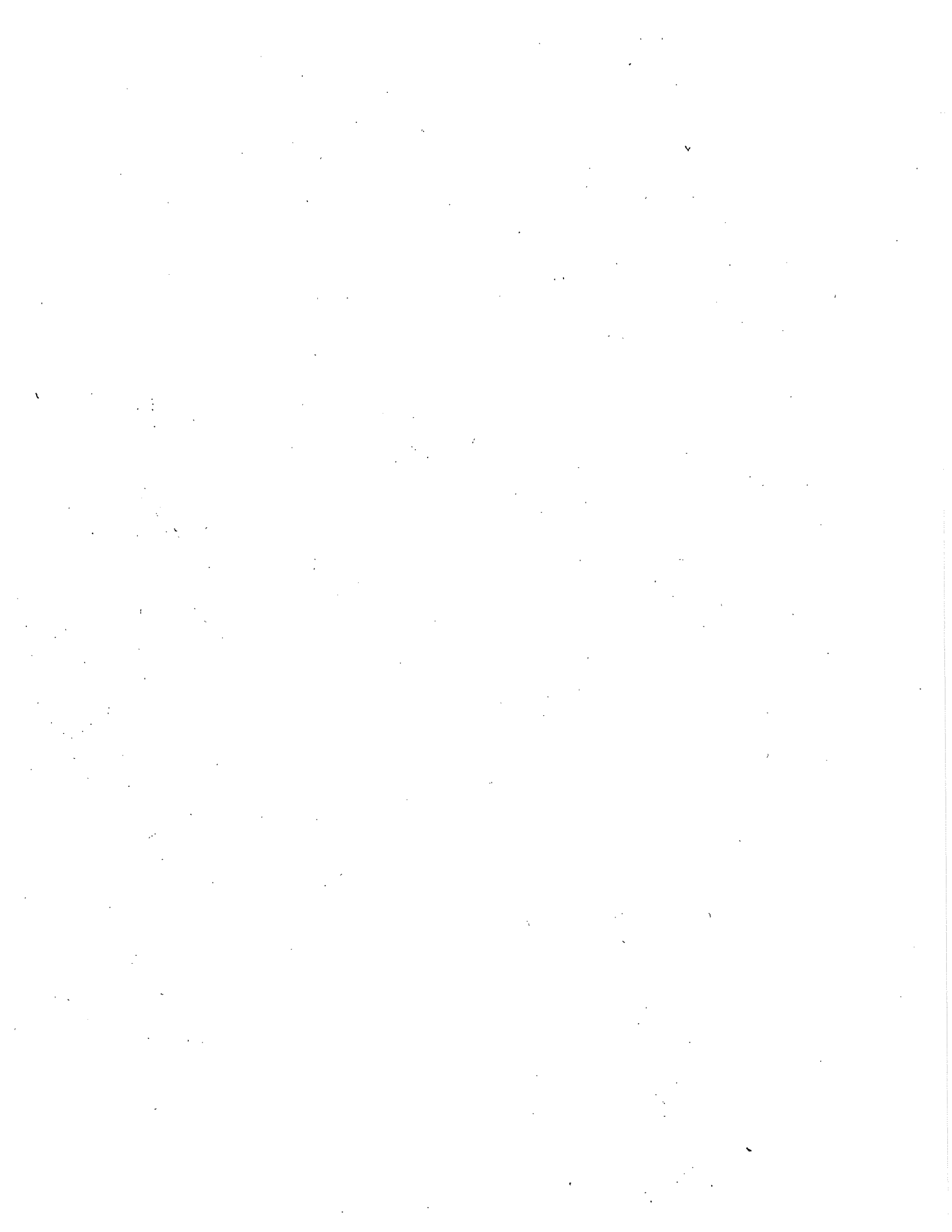




**Christ Church Cathedral  
Annual Meeting Report  
2026**



## DEAN'S REPORT

The past year of ministry here at Christ Church Cathedral has been one of change, challenge and growth.

At our last Annual Meeting we announced that the Chapter was reevaluating the timing of the launch of our Capital Campaign in light of a grant opportunity through the National Fund for Sacred Places. One year later, we have been admitted to the NFSP program with a matching grant of \$500,000. For more information about the capital campaign and the way in which the support of Partners for Sacred Places is setting us up for an exciting and successful project, please see the report of the Capital Campaign committee. Suffice it to say, sometimes a willingness to change plans can open up the opportunity for a rich blessing.

At our last Annual Meeting, we were just a few weeks into the pilot program for Room in the Inn - Louisville. Today, Room in the Inn is its own separately incorporated 501(c)3 nonprofit. We have expanded to two sites and with capacity to serve up to 15 women and 10 men each night of our shelter season. For more information, please see the Room in the Inn - Louisville report. Without the generosity of the Cathedral and its members in opening its doors, staffing the shelter, and serving on the board, Room in the Inn would have remained just a dream. Now, it is a reality and one which promises to grow in reach and in service, thanks to you.

At our last Annual Meeting our congregation was still coming to grips with the resignation of Dr. Mark Kano, our Music Director, and Denise Whittington, our Organist. We were eagerly awaiting the arrival of Dr. Jim Rightmyer as our Interim Music Director and Organist with the details of search and call process for a permanent leader of our music ministry as yet undefined. One year later, with the assistance of our search consultant and Associate Organist, Dr. Jack Ashworth, we have called Austin Echols to serve as our Music Director and Organist. Once he was brought on board Austin jumped right in, building up a rapport with the choir and quickly apprehending the way in which sacred music forms an integral part of our worship life. For more detail about the work being done by Austin and the choir, please see the Music Ministry report. I am looking forward to watching our music ministry grow and deepen under Austin's leadership.

At our last Annual Meeting, we had received a generous grant from the Mission Funding committee of the Diocese of Kentucky to hire an Associate Dean for Outreach and Evangelism, but we were still working on developing our search profile and seeking the right candidate. Since then, with the help of Diocesan Deployment Officer, Canon Amy Real Coultas, we have called Fr. Charles Myers to serve as our Associate Dean and Missioner for Outreach and Evangelism. His report will give you a sense of the wonderful work he is doing both within our Cathedral and in the Diocese and community at large. We are grateful to Fr. Charles and his family for accepting this call to serve here at Christ Church. God is moving in ways which are both ancient and new here in Louisville, waking in our hearts the call to serve and stand with our neighbors. Fr. Charles's leadership will be essential as we strive to answer God's call together.

In a year marked by staff changes and search processes, I am deeply indebted to the members of the Cathedral's Personnel Committee: Jan Margerum, Deacon Eva Markham, Susan Torok, and Kay Shields Wilkinson. These four dedicated individuals helped design profiles, interview candidates, tackle logistical issues, and vet final agreements all because of how much they love and value the ministry of our Cathedral. Please thank them for the countless hours and careful discernment they offered in the service of our congregation's mission.

I would also like to thank the continuing members of our Cathedral staff: Deacon Eva Markham, Sacristan Tom Thill, and Parish Coordinator Susan Shockey. In addition to her liturgical and preaching leadership, Eva works closely with the Pastoral Care committee to offer counsel, comfort, and prayer to members of our congregation who are in need of her ministry. Tom keeps our worship space beautiful and vibrant, changing with the seasons and the liturgical rhythms. His innovative designs, such as the *ofrenda* he created for All Saints' Sunday and the new creche at Christmas, help keep us alert and attuned to God's presence with us in worship. And Susan Shockey is the smiling face, kind voice, and compassionate heart which people from our congregation and our community encounter throughout the week when they come seeking God or in need of aid. She truly embodies the ethos and motto of our congregation - to be a church in the heart of the city with a heart for the city.

How we live out our motto and our mission continues to change as the context in which we minister shifts around us. Toward that end, our Cathedral Chapter went on a retreat this summer to design a strategic plan for the next three years of our ministry together. They have been steady and faithful during a busy and, at times, challenging year. Please thank them for their service when next you see them, especially those whose term of service is ending this year (indicated by an asterisk):

Priscilla Bond (Diocesan Representative), Tara Durnil\*, Kent Echler, George Hubbard\*, Louise Isaacs\*, John Kiesel (Senior Warden), Kim McDaniel, Bob Nesmith (Diocesan Representative), Ashley Pasteka (Junior Warden), The Rev. Michael Vollman (Diocesan Representative), John Werst, Graham Whatley (Secretary), and Ben Wilson.

We will be relying on their leadership as well as the other members of the staff and lay leaders in the congregation as I prepare to take a sabbatical this summer. Though it is difficult for me to imagine, this is the beginning of my seventh year in ministry with you here at the Cathedral. When I stop to think about all that God has done during our time together, I can scarcely believe it. But God is faithful and God is good. I look forward to seeing where God leads us in the coming year as we witness to the grace, mercy, and love of Jesus Christ our Lord here and Louisville and beyond.

Respectfully Submitted,  
Matthew Bradley  
Dean

So you are aware of the complete message I sent to potential Gift Workers. Hope it ignited some interest in their participation before the Annual Meeting on Sunday.

Jan

Sent from Yahoo Mail for iPad

Begin forwarded message:

On Wednesday, January 21, 2026, 4:03 PM, Jan Margerum <j.margerum@yahoo.com> wrote:

Good day. I hope this finds you doing well and staying warm.

As we gear up for the final phase of the Campaign - Solicitation - there is an opportunity for you to serve as a Gift Worker. Gift workers are Cathedral members who will be given several names of fellow members to ask for their pledge to the Campaign.

Gift worker training by Nick Sollog, the campaign consultant, will be on Saturday, February 21, 2026. The training will be 3-4 hours with a lunch break and will include ideas about meeting with your fellow members, distributing Pledge cards, and following up to assure that Pledge cards are turned in.

There will be a Kick-off celebration at the Cathedral on Sunday, March 15, 2026, which will begin the congregational gifts phase of the Campaign.

Please give prayerful consideration to accepting this opportunity to participate in this final phase. Your presence and participation will assure that the Campaign is a success!

I look forward to hearing from you on or before January 30.

Together, we can work toward a secure future for our Cathedral and its ministries.

Yours in Christ,

Jan Margerum  
Capital Campaign Co-Chair

Note: The Report Option to include Open Transactions is selected.

Accounts

Assets		
<b>Current Assets</b>		
001 - Checking - PNC Bank	\$127,672.20	
009 - Reserved Funds-#3087-PNC Bank	\$219,902.31	
<b>Total Current Assets</b>		<b>\$347,574.51</b>
<b>Loans Receivable</b>		
013 - Loan-Capital Campaign Fund	\$5,750.00	
<b>Total Loans Receivable</b>		<b>\$5,750.00</b>
<b>Other Receivables</b>		
021 - Receivable-short-term (U of L)	\$50,000.00	
022 - Receivable-long term (U of L)	\$50,000.00	
<b>Total Other Receivables</b>		<b>\$100,000.00</b>
<b>Property</b>		
017 - Church&Diocesan House-Land	\$17,525.00	
018 - Chuch&Diocesan House-Improvements	\$65,298.00	
<b>Total Property</b>		<b>\$82,823.00</b>
<b>Furniture &amp; Fixtures-estimate</b>		
020 - Furniture & Fixtures	\$575,000.00	
<b>Total Furniture &amp; Fixtures-estimate</b>		<b>\$575,000.00</b>
<b>Total Assets</b>		<b>\$1,111,147.51</b>

Liabilities, Fund Principal, & Restricted Funds

<b>Liabilities</b>		
<b>Current Liabilities</b>		
<b>Long-Term Liabilities</b>		
063 - Note Payable-Marmion Loan	\$112,386.97	
<b>Total Long-Term Liabilities</b>	<b>\$112,386.97</b>	
<b>Total Current Liabilities</b>		<b>\$112,386.97</b>
<b>Total Liabilities</b>		<b>\$112,386.97</b>
<b>Fund Principal and Current Year Net Activity</b>		
<b>Fund Principal</b>		
080 - Fund Principal	\$873,576.65	
090 - Beginning Balance - Operating Fund	\$10,524.79	
<b>Total Fund Principal</b>	<b>\$884,101.44</b>	
<b>Current Year Net Activity</b>		
Current Year Net Activity - Operating	\$32,914.46	
Current Year Net Activity - Capital Campaign	\$0.00	
<b>Total Current Year Net Activity</b>	<b>\$32,914.46</b>	
<b>Total Fund Principal and Current Year Net Activity</b>		<b>\$917,015.90</b>
<b>Restricted Funds</b>		
Total Restricted	\$81,744.64	
<b>Total Restricted Funds</b>		<b>\$81,744.64</b>
<b>Total Liabilities, Fund Principal, &amp; Restricted Funds</b>		<b>\$1,111,147.51</b>

Christ Church Cathedral.  
Summary of Restricted Accounts-month to date  
December 2025  
Note: The Report Option to include Open Transactions is selected.

Accounts	Beginning Balance	Restricted Revenue	Restricted Expenses	Credit Adjustments	Debit Adjustments	Ending Balance
<b>Restricted</b>						
803 - Archives	\$1,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00
806 - Flowers	\$792.22	\$645.00	\$0.00	\$0.00	\$746.44	\$690.78
807 - 1st Sunday Open Offering	\$288.62	\$995.31	\$0.00	\$0.00	\$1,000.00	\$283.93
808 - Cathedral Arts	\$4,886.89	\$100.00	\$0.00	\$0.00	\$0.00	\$4,986.89
809 - Christmas Staff Gifts	\$190.00	\$3,315.00	\$0.00	\$0.00	\$0.00	\$3,505.00
817 - Endowment Donations from On-Demand	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
823 - Breakfasts	(\$99.99)	\$0.00	\$0.00	\$0.00	\$0.00	(\$99.99)
835 - Bishop White Vestment Fund	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00
836 - Marmion Loan 2024 (chiller)	(\$3,807.87)	\$7,615.74	\$0.00	\$0.00	\$3,807.87	\$0.00
861 - Christmas & Easter Musicians	\$1,386.39	\$725.00	\$0.00	\$0.00	\$2,111.39	\$0.00
872 - Capital Campaign	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,000.00
883 - Garden Memorial Bricks	\$45.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.00
898 - Garden Fountain	\$580.05	\$0.00	\$0.00	\$0.00	\$0.00	\$580.05
899 - Dean-Sabbatical Fund	\$2,500.00	\$0.00	\$0.00	\$500.00	\$0.00	\$3,000.00
910 - Room in the Inn	\$500.00	\$4,808.56	\$2,610.00	\$0.00	\$0.00	\$2,698.56
911 - Safety Supplies	\$220.03	\$0.00	\$0.00	\$0.00	\$0.00	\$220.03
912 - Laundry Love	\$0.00	\$713.00	\$0.00	\$0.00	\$0.00	\$0.00
913 - Forward Fund Grant	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
914 - Bingham Donations	\$0.00	\$0.00	\$0.00	\$30,000.00	\$0.00	\$30,000.00
915 - Diocesan Convention - 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$16,136.45	(\$16,136.45)
916 - Comm Foun Grant (maint)	\$0.00	\$0.00	\$0.00	\$40,000.00	\$20,000.00	\$20,000.00
917 - Assoc Dean - Sabbatical	\$0.00	\$0.00	\$0.00	\$41.67	\$0.00	\$41.67
918 - Pension - Dir of Music/Org	\$0.00	\$0.00	\$0.00	\$1,387.50	\$0.00	\$1,387.50
919 - Forward Fund Grant (Assoc Dean)	\$0.00	\$0.00	\$0.00	\$21,041.67	\$0.00	\$21,041.67
920 - Assoc Dean - Moving Expenses	\$0.00	\$12,923.19	\$0.00	\$0.00	\$12,923.19	\$0.00
921 - Dean - Pension 2025	\$0.00	\$0.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00
<b>Total Restricted</b>	<b>\$15,481.34</b>	<b>\$31,840.80</b>	<b>\$3,323.00</b>	<b>\$94,470.84</b>	<b>\$56,725.34</b>	<b>\$81,744.64</b>

**CHRIST CHURCH CATHEDRAL  
CAPITAL CAMPAIGN FUND  
December 31, 2025**

<b>REVENUES:</b>	From Operating Budget for Phase I	\$ 10,000.00
	Loan from Christ Church Cathedral	5,750.00
		<b>\$ 15,750.00</b>
	Pledge Payments	<b>\$ 34,000.00 *</b>
<b>TOTAL REVENUES:</b>		<b>\$ 49,750.00</b>
<b>EXPENSES:</b>	Consultant, Phase I	\$ 4,441.93
	Consultant, Phase II	10,725.00
	Service Charges	6.00
<b>TOTAL EXPENSES:</b>		<b>\$ 15,172.93</b>
<b>BALANCE, December 31, 2025</b>		<b>\$ 34,577.07</b>

\*Pledges total \$117,000.

CHRIST CHURCH CATHEDRAL  
ANALYSIS OF REVENUES AND EXPENSES (CONDENSED)  
2025

	BUDGET	ACTUAL
<b>REVENUES:</b>		
Pledging Givers	\$316,232.00	\$346,564.92
Non-Pledging Givers	22,000.00	27,596.26
Other Offerings (Open, Easter, Christmas)	11,065.00	10,652.59
Rental Income & Utilities (inc. weddings)	95,366.00	96,216.70
Miscellaneous	1,750.00	1,450.58
Kroger Cards	600.00	632.40
Endowment Distribution	113,750.58	113,749.60
Unbudgeted Urgencies	14,492.17	0.00
Designated for Repairs	20,000.00	0.00
Forward Fund Grant (for Associate Dean)	0.00	3,208.33
<b>TOTAL REVENUES</b>	<b>\$595,255.75</b>	<b>\$600,071.38</b>
<b>EXPENSES:</b>		
Christian Formation	\$1,750.00	\$1,746.40
Communications	\$4,500.00	\$4,345.61
Evangelism & Hospitality	550.00	319.42
Diocesan Pledge	65,636.00	65,636.00
Other Outreach (CLCM, St. George's, CLOUT)	7,825.76	7,825.76
Parish Life	1,750.00	688.45
Worship	79,150.02	72,419.21
Administrative Personnel	190,244.05	191,844.76
Insurance	42,014.15	38,949.52
Office/Administration	25,500.00	23,928.74
Fees	1,450.00	1,301.46
Property	118,371.68	109,534.91
Utilities	82,000.00	83,435.85
Wedding/Funeral staff & expenses*	1,105.00	639.12
<b>TOTAL EXPENSES</b>	<b>\$621,846.66</b>	<b>\$602,615.21</b>
<b>NET TOTAL</b>	<b>(\$26,590.91)</b>	<b>(\$2,543.83)</b>
<b>OTHER REVENUES</b>		
Reclasifications, Community Fund Grants, Refund	\$20,978.77	\$38,197.88
<b>OTHER EXPENSES:</b>		
Grant Expenses, Associate Dean Search		2,739.59
<b>TOTAL, OTHER EXPENSES</b>	<b>\$0.00</b>	<b>2,739.59</b>
<b>NET OPERATING TOTAL</b>	<b>(\$26,590.91)</b>	<b>\$32,914.46</b>

\*Wedding income in Receipts

**CHRIST CHURCH CATHEDRAL  
RESERVED FUNDS (Money Market #3027)  
December 31, 2025**

<b>BALANCE, November 30, 2025</b>		<b>\$236,088.64</b>
<b>REVENUES:</b>		
	Interest	544.73
<b>TOTAL REVENUES</b>		<b>\$544.73</b>
<b>DISBURSEMENTS:</b>		
	To Operating Fund - Fr. Myers' moving exp.	12,923.19
	To Operating Fund - Marmion Loan (3 months)	3,807.87
		<b>\$ 16,731.06</b>
<b>BALANCE, December 31, 2025</b>		<b>\$219,902.31</b>

**RECAP:**

University of Louisville payment - 2023	0
University of Louisville payment - 2024	47,010.46
University of Louisville payment - 2025	50,000.00
Unbudgeted Urgencies	14,492.17
Reserved for Dean's Discretion	9,953.00
Interest, 2025	1,728.23
Plaster Fund	23,300.98
Capital Expenses Fund	27,251.53
M. Lord gift (remainder, for plaque)	500.00
Employee Retention Credit	45,665.94
<b>BALANCE, December 31, 2025</b>	<b>\$ 219,902.31</b>

**CHRIST CHURCH CATHEDRAL  
2026 BUDGET (CONDENSED) - PASSED BY CHAPTER 1/15/2026  
CONDENSED**

	<b>2026 BUDGET</b>
<b>REVENUES:</b>	
Pledging Givers	\$313,139.00
Non-Pledging Givers	17,000.00
Other Offerings (Open, Easter, Christmas)	13,765.00
Rental Income & Utilities (inc. weddings)	96,066.70
Miscellaneous, inc. coffee receipts	790.00
Kroger Cards	486.43
Endowment Distribution	123,836.92
Thank Offerings	200.00
Fee Reimbursement-online giving	350.00
Unbudgeted Urgencies	14,492.17
Designated, Repairs	20,000.00
Forward Fund Grant (for Assoc. Dean)	98,000.00
Employee Retention Credit	20,000.00
Hast Fund for Easter Music	3,302.03
<b>TOTAL REVENUES</b>	<b>\$721,428.25</b>
<b>EXPENSES:</b>	
Christian Formation	\$2,000.00
Communications & PR	\$4,500.00
Evangelism, Hospitality, Parish Life	2,300.00
Diocesan Commitment	64,021.23
Other Outreach (CLCM, St. George's, CLOUT)	8,607.13
Worship	81,002.25
Administrative Personnel	284,433.05
Insurance	44,471.15
Office/Administration	26,000.00
Fees (bank & online giving)	850.00
Property	110,971.68
Utilities	84,000.00
Weddings/Funerals staff & expenses	1,105.00 *
<b>TOTAL EXPENSES</b>	<b>\$714,261.49</b>
<b>NET SURPLUS</b>	<b>\$7,166.76</b>

\*Wedding Income in Revenues

## CAPITAL CAMPAIGN 2025 Annual Report

Recap: The Campaign Feasibility Study which included 11 interviews with consultant Nick Sollog and a review of congregational giving concluded on Sunday, September 14. This Study showed that the potential funds which can be raised by CCC is \$1,000,080.00

At the meeting of the Chapter in January 2025, the Chapter was made aware of matching grants by the National Fund for Sacred Places – a program of Partners for Sacred Places in collaboration with the National Trust for Historic Preservation, located in Philadelphia, PA. These grants are specifically for the repair and updating to ADA standards of historic church buildings *which house active and outreach ministries in their communities.*

On February 2, Dean Matt, Jan Margerum and Ben Wilson attended an informational webinar presented by NFSP for potential applicants.

On February 8, in a called meeting, Chapter voted to approve the application process for a NFSP matching grant of \$500,000 – the maximum amount - and to put the Solicitation Phase of the campaign on hold to await acceptance and approval of the NFSP application.

On February 20, Chapter approved the 1<sup>st</sup> draft of the application which included construction estimates, architectural renderings, and prioritized repairs identified by Senler Campbell Engineering and General Restoration construction company.

The application was submitted to the NFSP, meeting the March 3 deadline. Billing for the Sollog Solicitation phase was *put on hold on/before March 19 to await the result of the application.*

On June 19, Dean Matt received NFSP's notice of provisional approval of our application.

On Oct. 21 the Dean received the final notification of approval of CCC's grant application for the full amount of our request - \$500,000.

In November, Dean Matt, Lee Cochran and Jan Margerum attended the NFSP Grant recipient training in Philadelphia. We met with members of the staff who will be working with CCC throughout the process; our NFSP contact, technical support for a Halo Study, funds to apply to the Campaign Solicitation phase, and an NTHP architect who will follow the progress of work according to our stated repair priorities.

The Cathedral Campaign Committee has been informed as best we can as we have moved through the process of decisions, applications, and awarding of the matching Grant.

When 25% of our Grant amount has been pledged or is in-hand- \$125,000 – and the required documentation has been delivered to the NFSP, the first release of Grant funds will be distributed - \$250,000.

The June 1, 2026 deadline for sending documentation of funds pledged/in-hand will be met.

In February 2026, the Sollog Group will provide training for expanded Campaign committee members and congregational volunteers. A Quiet Phase of the Solicitation will be underway during this time. The Campaign will solicit pledges for funds to be gifted over a 3-year period.

A Kick-Off event, likely in March 2026, will celebrate the beginning of the congregational phase of pledge solicitation.

The Campaign plans to conclude before Memorial Day, 2026.

The Chapter and the Campaign Committee appreciate your patience and understanding as we have moved through the process required to be the first NFSP Grant recipient in Kentucky in the organization's 30-year history. Thanks be to God.

Special thanks to:

Lee Cochran and John Werst, who have worked extensively over the past 2 years with Matt, General Restoration and Senler Campbell to inspect Cathedral and Diocesan buildings, evaluate the results, and provide prioritized repair and restoration drawings and updated estimates.

Ben Wilson, who has worked with Dean Matt to gather and submit the volume of documentation required for the application process.

Respectfully submitted,

Jan Margerum    Lee Cochran

Lee Cochran and Jan Margerum, Co-Chairs

Mike DaRif, Tom Peters, Cynthia Fanning, John Werst; 2025 Campaign Committee

**FINANCE COMMITTEE  
2025 ANNUAL REPORT TO THE PARISH OF  
CHRIST CHURCH CATHEDRAL  
JANUARY 25, 2026**

In 2025, the Finance Committee met in April, July, October, and December. The meetings were held in person with the capacity of virtual attendance via Zoom by members, if so desired. The scheduled January meeting was cancelled due to a snowstorm that rendered travel unsafe. In lieu of that meeting, both the end-of-the-year December Financial Statements and the proposed 2025 Budget were sent to all members via email. For the months during which the Committee did not meet, the Committee members received the previous month's financial statements with comments. The major activities of the Committee were:

- Monitoring monthly all revenues and expenditures as compared with the accepted budget. In July, the Committee revised the budget based on the first six months of experience and known future activities.
- Using an audit team from St. Mark's Episcopal Church to conduct the annual financial review, the items recommended for consideration were:  
Create a more complete inventory of the contents of the multiple buildings.  
Develop a policy handbook for financial affairs and identify an individual to manage ongoing finances in the event of an absence of Treasurer Kay Shields Wilkinson (person identified).
- Requesting the Chapter to authorize granting the Finance Committee the capability to enter short-term (one year or less) investment instruments without prior Chapter approval which would improve the financial position of the Cathedral. That request was enacted with the acknowledgment that any short-term investments would be reported to the Chapter in a timely manner.
- Preparing the quarterly "Financial Reports to the Parish" submitted for publication in *Parish Notes* for the first, second, and third quarters of 2025.
- Developing the 2026 budget with completion in December 2025.

The Finance Committee wishes to recognize with appreciation the following individuals who provided the weekly itemized deposits of the offering, restricted funds, and business receipts: Jerry Brown and Becky Norris. Carol Brown, Kent Echler, Vance Fritton, Angie Halliday, and Jim Monin served as assistants in this activity.

The 2025 Committee members were the Very Rev. Matthew Bradley, Dean; Kay Shields Wilkinson, Treasurer; John Kiesel, Chair; Austin Cooper; Susan Torok; Jerry Brown; and Vance Fritton.

Respectfully submitted,  
*John L. Kiesel, Chair*

## **OPERATIONS COMMITTEE 2025 ANNUAL REPORT** **Christ Church Cathedral, January 14, 2026**

### Introduction

The Operations Committee is charged with overseeing the physical plant, safety, and operational systems of Christ Church Cathedral in support of the Cathedral's worship, mission, and community life. During 2025, the Committee focused on maintaining the historic integrity of the Cathedral while ensuring safe, efficient, and sustainable operations.

#### Committee Scope and Responsibilities:

All with oversight and approval of Bishop, Dean, and Chapter the Operations Committee responsibilities include:

- Oversight of building maintenance and repairs
- Utilities, custodial services, and grounds
- Support for capital planning and long-range maintenance

### Highlights of 2025

Facility Maintenance: Routine maintenance was completed on major building systems, including HVAC, electrical, plumbing, and roofing components, helping to extend the life of the Cathedral's infrastructure.

Safety and Security: review of safety procedures, emergency preparedness, and building access protocols to ensure a safe environment for worshippers, staff, and visitors.

Vendor Management: Evaluated and coordinated with service providers to maintain quality service while managing costs responsibly.

Support for Worship and Events: Provide support to clergy and staff to ensure facilities were properly prepared for liturgical services, concerts, community gatherings, and special events.

### Capital Projects and Planning

In 2025, the Committee reviewed priority capital needs and deferred maintenance items. Planning efforts in anticipation of Capitol Campaign:

Preservation of historic elements of the Cathedral

Energy efficiency and sustainability including LED lighting upgrade

Specific projects undertaken or planned included inspections, assessments, and preparatory work to inform future funding and scheduling decisions.

Financial Stewardship

The Operations Committee collaborated with the Dean, Treasurer, and Finance Committee to monitor operational expenses and recommend cost-effective solutions. Emphasis was placed on responsible stewardship of resources while maintaining the Cathedral's facilities at a high standard.

Goals for 2026

Looking ahead, the Operations Committee anticipates focusing on:

Advancing priority capital projects in coordination with the Capital Campaign

Continued attention to safety, accessibility, and code compliance

Strengthening preventive maintenance practices

Supporting the Cathedral's mission through reliable and welcoming facilities

Appreciation

The Operations Committee extends its gratitude to Cathedral staff, volunteers, clergy, and vendors for their dedication and collaboration throughout 2025. Their efforts are essential to the ongoing life and ministry of Christ Church Cathedral.

Respectfully submitted,  
Operations Committee  
Christ Church Cathedral  
Louisville, Kentucky

## **ASSOCIATE DEAN AND MISSIONER'S REPORT**

Beloved Community of Christ Church Cathedral, I pray that in this Season of Epiphany that the Triune God is manifesting and providing for you and those you love. I want to take this opportunity to say thank you for welcoming Monique, Moses and me. We are humbled by your generosity, hospitality, and loving support as we made the trek here to Louisville, Kentucky to make Christ Church Cathedral our new home. I am humbled that you have called me to be your Associate Dean and Missioner for Outreach and Evangelism and support you in God's Mission as a Cathedral in our Community and for our Community to truly live out our motto: "A Church in the Heart of the City with a Heart for the City." It is this heart for the Community and God's

Mission fleshed out in reaching out to the Community through our partnerships within the Church such as the Urban Partnership we have with surrounding Episcopal Churches and partnerships with other non-profits such as UP, Central Louisville Community Ministries, St John's Center, that led me to accept this call. My family and I wanted to participate in this great mission and vision of the Cathedral.

I have been serving in my call for two months and I have hit the ground running. Along with Dean Matt, we have put together what my role looks like and projects to work on for the benefit of the Cathedral and the Community. In these past two months, I have connected with new organizations such as Louisville Outreach for the Unhoused (LOU) which has allowed us to have a greater connection with The Table and the Promise Development Corporation in Portland. We recently connected with Jacob's Ladder and Eden's Project, which offer tiny homes for unhoused individuals, and with Louisville Recovery Community Connection, which provides support for those facing substance use addiction. We have also strengthened ties with Kentuckiana Pride, Kentuckiana Harm Reduction, and individuals who want to be a part of the Greater Good that is working in and through us at the Cathedral. Each day, as the Missioner for Outreach and Evangelism, I am scheduling meetings with organizations and non-profits where we can be a resource to our Community and be a bearer of the Spirit with the Good News of Jesus who is God's Liberating Word especially for those who are marginalized and living on the edges of society. I look forward to working together with you here at the Cathedral to learn, to live, and to love the communities that the Triune God has called us to serve with.

In God's Mission,  
Fr Charles+

### **Deacon's Report:2025**

This has been my 14<sup>th</sup> year as Deacon at Christ Church Cathedral. We have been through a lot together and seem to have always emerged stronger than before. In my role as your Deacon, I have been privileged to work with the Pastoral Care Committee. My friends on this committee are responsive to needs, supportive of one another, and committed to prayerful support of the needs of our congregation. The Committee has given rise to a revitalized program of Eucharistic Visitors. This lets homebound parishioners participate in our Sunday Eucharist as Visitors bring the sacrament to them in their homes.

Outreach remains a vital focus of ministry. The First Sunday Breakfast continues to be a strong ministry. It is nice when we can add clothing, personal care items, etc. as things that are available for breakfast attendees. Caring for our guests is a joy that is shared by many people, including some who are not part of our Cathedral Community. Frequently food insecure people come to our church seeking food. We were blessed by a gift from Snacks in Sacks that let us have a supply of shelf stable foods that we could hand out to those who were hungry. We also

gave a snack bag to each woman who stayed in our Room In the Inn shelter in 2025. As the supply of sacks on hand began to dwindle, we were able to order foods using the Snacks in Sacks purchasing plan which has the foods delivered to our site. Henry Lawrence led us on two occasions in 2025 filling sacks. We were speedy, efficient, and had a great time. There were smiles and laughter among those who filled sacks for our neighbors. The addition of Father Charles Myers to our staff makes it likely that our outreach efforts will grow stronger.

I am always available to speak with members of the Congregation when there is something that disturbs their wellbeing. Some things I cannot solve, but I can walk beside and pray for members who choose to share their concerns with me. It is a role that fits naturally with my training as a psychologist.

Sooner or later, I will need to retire from my diaconal role in our Cathedral. I would say the sooner reality is creeping up. I have remarked to Dean Matt Bradley that when I lose my ability to walk well, I will retire. I love being a part of this great congregation and pray that I may experience a few more years as your Deacon.

Peace, in Christ

Deacon Eva Markham

### **2025 Annual Report for the CCC Communications Committee**

While our objectives for 2025 were fewer in number, they were impactful and marked significant progress. Here's a summary of our 2025 achievements:

1. Our committee oversaw the early 2025 update to the member directory.
2. Our new and improved website, <https://ccclou.org/>, is now live and fully functional.
3. We, as a committee, adopted a quarterly release calendar for the new edition of CCC Chronicles...(Subj. to change as needed)
4. Under the auspices of the Communications Committee, Members Edgar Wallace and Ben Wilson oversaw the delivery of the March, June, and September 2025 editions of *Cathedral Chronicle*.
5. Under the auspices of our Cathedral congregation member, Josh Edwards, the Communication Committee is overseeing an A/V equipment upgrade to the Cathedral's live streaming equipment.
6. The March 2025 edition of *Cathedral Chronicle* featured an interview by CCC Communication Committee Chair Kirt Jacobs with the then Interim Music Director Jim Rightmyer.

7. On March 6th our committee celebrated an excellent turnout (35 peeps) for our 2025 SHROVE TUESDAY DINNER.
8. Our June 2025 edition of *Cathedral Chronicle* featured an interview by CCC Communication Committee Chair Kirt Jacobs with CCC choir member & Summer Songwriter Series Creator Nick Teale.
9. Our Committee participated in the CCC's 2025 Ministry Fair on Sunday, 9-28-2025.
10. Dec. 11th-Rev. Fr. Charles T. Myers joined our group as a liaison between our development team and the Cathedral staff/clergy.

Looking ahead in 2026.....

Feb. 17th, 2026: The CCC Communication Committee is facilitating the 2026 Shrove Tuesday social outing @ El Noche on Bardstown Rd. 6-8p.m. If you plan to attend email [kirtjacobs@gmail.com](mailto:kirtjacobs@gmail.com)

Our February 2026 *Cathedral Chronicle* (to debut at the end of February) will feature an interview with the newly installed and current Music Director and Organist, Austin Eichols. Our committee meets every other month on the 2nd Thursday from 6-7 p.m. and we work diligently to keep our meeting to a max of 1 hour! Our next 2026 committee meeting will take place on Thursday, February 12, and if inclement weather persists or we agree as a committee to postpone, it will be held on Thursday, March 12, 2026. Please let me know if you need anything else from me to support these efforts.

Many thanks,

KIRT JACOBS, CCIM      502-235-2344

## **MUSIC MINISTRY**

This has been a year of significant change for the Cathedral's music ministry. In August, Austin Echols assumed the position of Music Director and Organist. In September, Jane Halliday and the staff singers of the Cathedral presented a recital of both secular and sacred music. As part of our observance of All Saints' Day, we welcomed back Organist Emeritus, Dr. Jack Ashworth. The full choir, along with singers from St. Luke's Episcopal Anchorage and Church of the Advent and organist Robert Lee (St. Matthew's Episcopal) led a beautiful Evensong as part of the 198th Diocesan Convention. Subsequent Convention liturgies included the premier of two new canticle settings by Austin Echols which are available for use by churches throughout the Diocese. The annual Advent Lessons & Carols service was a great success and drew a larger crowd than the previous year. On Christmas Eve, the choir presented a full half-hour prelude accompanied by a string orchestra, piano, and organ. The Cathedral also began providing rehearsal space for the Louisville Chamber Choir this year with the choir presenting two concerts in the vibrant acoustics of our nave. Plans for the Winter and Spring of 2026 include two Evensongs and an expanded Ascension Day service with multiple nearby parishes in addition to the Urban Partnership Holy Week services.

Austin Echols

## **GARDEN REPORT**

The Cathedral garden was again utilized by our neighbors and clients of UP. Water line breaks and irrigation problems caused some concerns, but have been resolved. Problems with the fountain pump still remain to be resolved. I wish to thank Kent Echler for his assistance on maintenance particularly for the back garden beds. It wouldn't have been possible without his assistance. Page Curry donated roses for the back door planter, and Michael Ellis donated time and materials for the parking lot planters. Last but not least Judy Donohue donated new shrubbery for the Cathedral garden . I look forward to a new and exciting gardening year!

Louise Isaacs

## **ENDOWMENT CORPORATION**

### **Annual Report to the Congregation**

*by Mike DaRif and Cynthia Fanning*

The Endowment Corporation is pleased to report another strong and faithful year in 2025,

made possible through the generosity, trust, and long-term vision of this congregation and its friends.

During the year, the Corporation received 30 individual contributions totaling \$54,000. Through careful stewardship and continued support, assets managed by the Corporation exceeded \$3.3million at year-end. These resources represent not only financial strength, but a shared commitment to sustaining the Cathedral's mission and ministry for generations to come.

A core purpose of the Endowment Corporation is to support the ongoing life and work of the Cathedral. To that end, the Corporation makes quarterly distributions to the Cathedral Chapter in support of the annual operating budget, as well as an annual distribution designated for the Easter music program—enhancing one of the most meaningful and spiritually enriching celebrations of our church year.

Beyond the Cathedral itself, the Corporation continues to support ministry in the wider community. In 2020, the Board established the *Becoming Beloved Community Fund* to strengthen the mission and ministry of Our Merciful Savior and St. George's, our downtown neighbor parishes. As of year-end, this fund held assets totaling \$250,000. Each January, distributions from this fund are made to both parishes, reflecting our shared call to partnership, presence, and service in the heart of the city.

The Cathedral's Legacy Society remains a vital expression of long-term faith and generosity. It currently includes 32 individuals and couples who have named the Cathedral in their wills or estate plans. The Endowment Corporation has been honored to receive bequests from the estates of several departed members of the Legacy Society, whose lasting gifts continue to support the Cathedral's mission and ministry.

At the Corporation's Annual Meeting on October 15, two continuing Board members—Verna Cahoon (Our Merciful Savior) and Michael DaRif (Christ Church Cathedral)—were nominated for new three-year terms and were subsequently elected by the Cathedral Chapter. The current

Board consists of Verna Cahoon (OMS), Thomas Cooper (CCC), Michael DaRif (CCC), Stephanie Edison (St. George's), Cynthia Fanning (CCC), Tandy Patrick (St. Mark's), Sarah Grace Vellom (CCC), and Marilyn Werst (CCC), with Dean Bradley and Kay Wilkinson serving *ex officio*.

At that same meeting, the Board expressed its deep gratitude to retiring Board member Michael Vincenti (CCC). Michael's wisdom, discernment, and thoughtful counsel have been a valued gift to the Corporation, and his service will be greatly missed.

The officers elected at the Annual Meeting are Michael DaRif as President, Cynthia Fanning as Secretary, and Thomas Cooper as Treasurer.

The Board approved the following distributions for 2026:

- **\$127,138 to the Cathedral Chapter**
- **\$5,020 to Our Merciful Savior**
- **\$5,020 to St. George's**

These distributions reflect the tangible impact of faithful stewardship and generous giving, and would not be possible without the sustained support of Cathedral members and friends, both within and beyond the congregation.

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### Closing Reflection

As we reflect on this year's report, we are reminded that the Endowment Corporation is not simply about balances and distributions, but about faith expressed through foresight, generosity, and shared responsibility. Each gift entrusted to the Endowment—whether given today or through a lasting legacy—becomes a source of hope, sustaining worship, music, outreach, and ministry both within these walls and throughout our wider community.

In the words of Scripture, we are reminded not to neglect doing good and sharing what we have, for such gifts are pleasing to God (Hebrews 13:16). We give thanks for all who have contributed, served, and planned faithfully, ensuring that the Cathedral and its partner parishes may continue to proclaim God's love and serve God's people now and in the years to come.

### **Pastoral Care Committee 2025 Annual Report**

Pastoral Care Committee 2025 Annual Report This group of Cathedral volunteers has provided home, hospital, and care facility visits, respite care, cards and notes, and Eucharistic Visits to members of the congregation. The committee met quarterly throughout 2025 to receive confidential updates from Dean Matt, Deacon Eva, and to provide updates on care both provided and needed. Beginning in September, four members of the committee (Lea Ann Garbrough, Marie Eff, Brenda Runner, and Jan Margerum) began a rotation providing respite care one day per week, offering company and care to Bob Huffman and respite for Kitten. In November, two-person teams of Eucharistic Visitors (EV) trained by Deacon Eva began receiving the elements for communion during the Sunday morning worship service to take to members who are not attending worship in person. The committee was blessed with the addition of two new members: Susan Shockey and Brenda Runner. Their time and generosity of spirit are greatly appreciated. Beginning January 2026, Bill Shelton will lead this Committee, and we are grateful to him for his dedication and service to our congregation.

Committee members: Lea Ann Garbrough, EV  
Bill Shelton, EV  
Page Curry, EV  
Susan Shockey, EV  
Betty Lynn Williams, EV  
Randy Peters

Brenda Runner

Respectfully submitted, Jan Margerum, Committee Chair

### **LADIES LUNCH BUNCH**

The Ladies Lunch Bunch meets each month at different restaurants in the Louisville and Southern Indiana area. We always enjoy good conversation and good food. We try to select restaurants that have a variety of foods. We average about eight people monthly. We would love to see that number grow so if you would like to join us you will be warmly welcomed! We are always happy to see new faces and continue to enjoy new restaurant suggestions.

Thank you.

Lea Ann Garbrough, Chair

### **MEN'S LUNCH GROUP**

The Cathedral's Men's Lunch Group meets on the first Wednesday of each month. We meet at a restaurant chosen by one of the group's members. Over the last few years we have met in Crescent Hill, Germantown, Harrod's Creek, Highlands, NuLu, Old Louisville and Portland. We have enjoyed Chinese, Irish, Korean, Mexican, and Thai food, along with lots of good American cuisine. Our venues have ranged from soup-and -sandwich spots to the University Club at U of L. At every meeting we are guaranteed to have a spirited conversation. The topics of conversation vary widely, but they are always interesting.

If you are interested in joining us, let me know. My email is [miked2723@gmail.com](mailto:miked2723@gmail.com) and my phone is 502-500-4157.

Mike DaRif

### **WEDNESDAY COFFEE MINISTRY**

On Wednesday mornings Cathedral volunteers serve coffee, water and snacks to UP clients. We set up a table outside in the cloister between the Cathedral and the Diocesan House. We begin serving at 9:00 and serve until noon. Some of the UP clients share their stories with us and some are silent. Some bring their children or their dog. Many tell us that they are grateful for a hot cup of coffee on a cold day or for a few snacks to tide them over until their next meal. Occasionally a client will ask to speak with a priest or to take a look inside the Cathedral.

Coffee, water and snacks are purchased by the volunteers. We would welcome donations of bottled water and individually-packaged snacks. If you donate, please label your gift "For Wednesday Coffee Ministry." Tom Thill, Becky Norris, Ron Flowers and Mike DaRif currently serve our friends. Dean Matt and Father Charles join in as their schedules permit. We would like to expand this group. Let one of us know if you would be interested in helping one or two Wednesdays each month. Finally, we want to recognize two of our former volunteers. Judy Donahue was one of the founding members of this ministry. Jerry Marsh spent many Wednesdays with us.

## NEW MEMBER COMMITTEE REPORT 2025

Graham Whatley,	Chapter Member Chair
Jane Hailiday,	Committee Member
Jan Margerum,	Committee Member
The Very Rev. Matthew Bradley,	Dean
The Rev. Charles Myers	Associate Dean

The New Member Committee was formed after numerous years lying dormant. Mr. Whatley asked Ms. Halliday and Ms. Margerum to participate and they both graciously agreed.

Numerous meetings were held throughout the year on a very regular basis. Through these meetings a set of priorities were determined which focused upon understanding first why recent new members to the Cathedral choose to join. It was determined that initially an event would be held to bring together new members to socialize with each other and to seek an understanding of their concerns.

The event was a success. BBQ was served and approximately 20 people attended. There was an incredibly high degree of engagement, communication and an understanding was gained of the reasons people joined the Cathedral and feel at home here.

The many ministries of the cathedral as a downtown church played a major role in the decision of many people.

As a result of the success of the event it was determined to follow it up with a second event approximately four months later. This event was a cocktail party event again inviting new members to attend and heavy hors-d'oeuvres were served. Again, the event was well attended by some of the individuals from the first event but also many others. Approximately 16 people attended.

More formal activities occurred which asked attendees to tell the committee what they would like to see the cathedral undertake. The three ideas which were determined to be the most of interest to those in attendance were- (1) travel to a service at Christ Church Cathedral, Lexington, Kentucky and to engage with our cathedral for the eastern diocese of Kentucky. (2) To form a walking social group at the cathedral and to meet regularly and undertake that activity. And, (3) have a retreat at the Episcopal Church camp in Leitchfield, Kentucky.

The last meeting of the year was held shortly after Associate Dean Charles Myers joined us from Orlando, Florida. He will be responsible for growth and outreach. The Committee shared with Fr. Charles their efforts and the work product created. Fr Charles then shared with the Committee his ideas for activities for 2026.

In short, after a long period of not having a committee of this type, the committee formed, met regularly, created programming and implemented that programming bringing the church closer to our newer members. The committee also allowed newer members to get to know each other and created a set of plans for the future, looking to the leadership of Fr. Charles for help in determining the next period of our activities.

### **WORSHIP COMMITTEE**

Dear Friends:

Over this past year, members of the Worship Committee, along with the Dean, made plans for our regular and special services, including the addition of a new Sunday evening contemplative service during Advent.

Additionally, we worked through some issues with technology used to support our worship services. In the first half of the year, we set up a new streaming service that allows us to broadcast our services on multiple platforms. Sunday services can be found on both Facebook and YouTube. In the latter half of the year, we began documenting procedures related to our fire alarm system to permit the use of incense during our contemplative services. Finally, at the end of the year, we discussed concerns related to our listening system. I am happy to report that accessibility issues have been resolved, and QR codes should be posted, enabling easy access to the listening system, even for newcomers.

The committee looks forward to finding other ways to engage the congregation in the cathedral's worship activities and supporting other worship ministers in their work. We are currently planning to resume the contemplative service in Lent, and the committee has also been making plans to establish a cell of the Society of Mary.

Sincerely,  
Aaron J. Angel, Chair

### **SUNDAY MORNING BIBLE STUDY**

The Sunday Morning Bible Study began sometime in the mid-1990's when the author of this report led a study on the Book of Genesis. The group had so much fun that we decided to keep

working systematically through the Bible. In the mid-2010s we completed the Old Testament – with the exception of the Book of Numbers, which we skipped for reasons that no one can now remember. In 2024 we completed the New Testament and then returned to the Book of Numbers, which we completed in the Fall of 2025. It took 30 years, but the group can now truthfully claim that we have studied every book in the Bible! This is a huge milestone in the life of the group, and I couldn't be more proud of what we have done!

We are now studying the Book of Amos, the earliest prophetic book in the Bible, and will probably continue with some additional early prophetic books before making decisions about where to go from there.

Attendance remained strong throughout this year. We have a core group of about 10 participants, and guests and visitors drop in on an occasional basis. Our meetings are streamed via Zoom, and several of our members regularly Zoom in when they are out of town. The group loves to ask questions and offer their opinions, and they constantly impress me with their insights into Scripture. This is not a group that shies away from wrestling with the difficult issues raised by the Biblical authors.

As always, I welcome all of you to visit and partake of the discussion. Each session stands on its own, and no familiarity with Biblical languages or history is assumed. The material is so rich in detail that we usually take three or four sessions to cover a single chapter. The discussion is freewheeling, to say the least. If you've never studied the Bible before, this is a great way to start. If you're already a master at Bible Study, we'd love to hear your perspective. We meet at 9:00 each Sunday morning in the Chapter Room on the 2nd floor of the Diocesan House. Please join us!

Tom Peters, Leader, Sunday Morning Bible Study

## **ARCHIVES COMMITTEE**

To the 2026 Annual Meeting of Christ Church Cathedral: It is a pleasure to work with the Archives of Christ Church Cathedral, a rich collection of documents, photographs, audio recordings, architectural drawings and renderings, and other interesting items. Leta Watson and George Hubbard are regular members of the Archives group, and Vance Fritton plans to join in 2026. The committee is grateful to the Cathedral Chapter for allowing the Cathedral and Diocesan Archives to share additional space in the former Seamen's Church Institute office. This allows more room for processing and saves time. We had previously set up a table in the hall and moved the materials in and out each time we met. In 2025, with Cathedral and diocesan funds, the Archives acquired the first shelving unit for the new space. More shelving,

hopefully one section per year, will be ordered. The Committee continues to answer research questions and process new material, as well as mounting occasional displays in the case near Bishops' Hall. In 2026 the plans include: continuing cataloguing items and improving the Finding Aid, mounting displays in the case near Bishops' Hall, recording oral histories, and pursuing grants to digitize both the Cathedral and Diocesan collections.

Respectfully submitted,  
Kay Shields Wilkinson.

### **COFFEE HOUR AND LUNCHEAS ANNUAL REPORT: 2025**

We continued to offer wonderful coffee hours after our morning services each Sunday except for the Sundays when we went to the Urban Partnership churches for coffee hour. We had 21 gracious hosts for coffee hours during the year; some individuals and some teams. Coffee hour is a real opportunity to interact with others in our community and with guests who might join us. There are usually 35 to 40 people sitting at tables or walking around talking with each other every Sunday.

Each person or team hosted an average of four coffee hours during the year. And the Cathedral Annual Meeting comprised an "enhanced" coffee hour with several hosts pitching in. In addition to coffee hours, we had our annual potluck lunch to celebrate Homecoming Sunday to kick off the regular activity year of the Cathedral after summer.

We can always use additional hosts for coffee hour so please consider hosting and if you are interested, please contact Randy Peters.

Randy Peters

### **COMMUNITY BREAKFAST ANNUAL REPORT: 2025**

In 2025, approximately the 17<sup>th</sup> year of this ministry, we continued with our personal service to our guests at their tables, rather than serving in the steam table line. Our guests, and many of our servers, have commented how much they like it. It requires a few more volunteers (and we will always welcome new volunteers!!!) but we appreciate being able to serve our neighbors in this way. Attendance at the Breakfasts increased substantially during the year and we served about 1,600 breakfasts to an average of 70-80 guests each month. The first twenty to thirty minutes are hectic but our volunteer servers are wonderful and serve with poise and grace and patience!! Our cooks are the best! I continue to hear from guests, when I see them at St. John Center or at Breakfast, that this is THE best breakfast in town!!!

We are so very grateful to the people who have provided the food, cooked, served and cleaned up during the year: John Werst, Jane Halliday, Nicole Swann, Carolyn VanZant, Patsy Melton, Paul and Hollis Real, Randy Peters, Maurice Gordon, Tom Peters, Graham Whatley, Rob

Guillen, Lee Cochran, Jan Margerum, Jim Monin, Ben Wilson and Betsy Marker, Deacon Eva Markham, Henry Lawrence, Cinthy Fanning, Bing Fanning-Jacobs, Kirt Jacobs, Sarah Grace Vellom, Marilyn Werst, Frazier Marsh, Kim McDaniel, Lauren Kehr, Delinda Buie, Michael Ellis, Susan Shockey, Terry Laun and Art Embry, Tom Peters and Dean Matt. Members of the Bible Study Group (their names are included above) have joined us in place of having Bible Study on the first Sunday.

Our team members contributed over \$4,300 in food and supplies during the year and other members of the congregation have contributed coffee and sugar. The Cathedral purchases things like to-go boxes and other staples.

I personally LOVE this ministry and am so very grateful to the Cathedral for sustaining it and for all the volunteers and contributors who make it possible!

Randy Peters, Coordinator

## RECEPTIONS

2025 was another busy year for the receptions branch of the Parish Life Committee. Receptions at the Cathedral are held and made possible by the communal support of this congregation towards our fellow members, their families, and the wider community.

Receptions were provided following funeral services for members Donna Pottinger and Nancy Otto, and former sexton Dwight Terry. A catered luncheon was held in honor of Sallie Bingham, sponsored by the Bingham Family. These gatherings provide an opportunity for families, friends, and loved ones to gather, visit, share memories, and enjoy refreshments.

Annual festive receptions followed the services of Easter Vigil and Lessons & Carols. These events are popular and well-attended, made possible by many volunteers contributing their support.

In November, the Cathedral was host to the 198th Diocesan Convention. Drawing on the skills and efforts of dozens of volunteers, many of whom form the crews that provide other hospitality, the event went smoothly and successfully, a credit to this Cathedral Parish and the Diocese.

In December, member Liam O'Daniel-Munger reprised his (what may become annual) performance of Charles Dickens' "A Christmas Carol," a fundraiser for the Cathedral's ministry, Room in the Inn – Louisville. Refreshments and seasonal beverages accompanied the well-received event, including 'Smoking Bishop,' provided by Liam and Dean Matt.

It is obvious to see, from the above reports, that Hospitality is a vital function of this Parish. Nearly every member has and continues to contribute, and we celebrate them. We celebrate you. To acknowledge every person would amount to a list of the entire congregation! But those who must be mentioned are: Jan Margerum, Patsy Melton, Becky Collings, Louise Isaacs, Bill Shelton, Randy Peters, Susan Shockey, and Dean Matt. Thank these and the many others, as they stream in and out of the kitchen, for the great services they provide.

Thank you to everyone who contributes food, works to set up, host and clean-up for these times together. Your help with and support of Receptions is essential and greatly appreciated.

Respectfully submitted,

Kent Echler

Leader, Receptions

### **FIRST SUNDAY INGATHERING**

For many years the Cathedral congregation has supported the food pantry at Calvary Episcopal Church by donating non-perishable food items and personal care items. On the first Sunday of each month donated items are placed on the steps before the altar and are delivered to Calvary after the service. Calvary helps hundreds of individuals every week, with donations like ours and a dedicated group of volunteers led by Margaret Dickinson. Margaret thanks us every month for our generosity. In these difficult economic times it is even more important that we do what we can to help our downtown neighbors

Mike DaRif

### **USHERS AND GREETERS**

The duties of each Usher and Greeter are to hand out bulletins and make sure that everyone coming through our doors feels welcome! They are to arrive 15-20 minutes before the service. There are three people scheduled for each service. Two serve as designated ushers and one serves as a greeter.

The ushers take the communion elements up to the front, pass the collection plates and take them to the front when completed. They also let people know when to go for communion. After the service, the ushers are required to count the day's donations and document that. When I first became an usher instead of a greeter, I was intimidated but after a few times it began to feel familiar. We have about 12 people that volunteer, so usually everyone only serves once a month. We could use more people since at times there are more than four Sundays in a month and for special services. Please let me know if you would be interested in doing this important duty. Thank you!!

Bobbie Fritton

### **BELL RINGING**

The bells are rung before and after each service—Sunday mornings, funerals and other special services. The qualifications are few—the need to climb the steps to the balcony where the bells

are located and read the numbers 1-4. No musical ability is really necessary and age is not a factor—this year we added a teen who makes the age spread over 60 years. We currently have 6-7 ringers, but could use more people. If you are interested, please let me know. Thank you.

Bobbie Fritton

## **SOCIAL JUSTICE MINISTRY**

*“Your ‘yes’ to God requires your ‘no’ to all injustice, all evil, all lies, all oppression and violation of the weak and poor.” – Dietrich Bonhoeffer*

First of all, thanks to all of you who turned out for justice during 2025. We acknowledge the leadership of our 17 Network Members who turned out 43 participants to 2025’s Nehemiah Action Assembly. On a percentage basis this compares very favorably to congregations much larger than ours. We turned out more than 900 people altogether with our 23 other member congregations.

I also want to acknowledge all you who were quietly supportive and who invested in fulfilling the biblical command to “Do Justice”. Your investments made possible our two full-time professional community organizers and leadership training for our 350 volunteer network members.

CLOUT now counts 26 member congregations, with two more joining the ranks in October 2025: Central Presbyterian and Revolution United Methodist. We are one of 28 affiliates in nine states using the same direct-action methods to achieve justice for the marginalized. Our umbrella organization is the Direct-Action and Research Training Center ([thedartcenter.org](http://thedartcenter.org)).

Here are some updates on our issue work during 2025:

### **Mental Health Access**

In CLOUT’s research on this problem, we learned suicide is the #2 cause of death for people ages 10-24 in Kentucky, according to the American Foundation for Suicide Prevention. Louisville’s mental health crisis response system falls far behind national best practices. Without a designated place to go during a mental health crisis, people often end up in hospitals or jails, where their mental health challenges are exacerbated. The solution to this problem is a 24/7 crisis center. This program would allow people to receive an evaluation from a licensed mental health practitioner, who then connects them to the appropriate level of care. At the 2025 Nehemiah Action, CLOUT secured commitments from Seven Counties to open a crisis center for all ages, and from Metro Council members to secure funding for this program. In December 2025, Metro Council provided seed money to get the crisis center started, and it is on track to

open in 2026! Our own Nick Teale served on the steering committee for this campaign, and several others participated in research meetings or showed up to Metro Council.

### **Community Safety & Equity**

In May 2025, the US DOJ withdrew its Consent Decree for policing reforms. Anticipating this result, CLOUT secured the following commitments from Mayor Greenberg at our Nehemiah Action in April: 1) to implement the Consent Decree reforms, 2) to hire an independent monitor, and 3) to establish community oversight. So far, the mayor has taken steps to follow through on each of these commitments by: 1) releasing a plan for the city's self-imposed Consent Decree, 2) hiring an independent monitor, and 3) establishing a "Community Safety Commission" to work with the monitor. CLOUT was selected to have a representative on the Commission and will continue to monitor progress on these reforms for the coming years.

### **Children & Youth**

Due to a lack of phonetic instruction in early grades within JCPS, in 2022 64% of students could not read proficiently. That rate jumps to 79% for our Black and low-income children. Following a curriculum change, which prioritizes phonics, reading proficiency has been growing. Additionally, to help plug the "school-to-prison pipeline," CLOUT secured a commitment in 2019 from the former JCPS Superintendent to implement whole school Restorative Practices (RP) in all 150 JCPS Schools. To date, 75 schools are trained in RP, which is a discipline model that teaches students accountability and emotional intelligence. Before the pandemic, schools that were implementing this program with fidelity were seeing a reduction in suspensions and behavioral incidents! Unfortunately, since the pandemic, the implementation has slowed and weakened. CLOUT is now working with JCPS and the new Superintendent to prioritize solutions for students who are still struggling in upper grades and to strengthen the district-wide implementation of Restorative Practices.

### **Older Adults Concerns**

For several years we had worked with two potential sponsors for The Village, a volunteer organization (not a place) that helps the elderly age in their own homes. Both eventually presented barriers that made them drop the project. Highlands Community Ministries committed in 2024 to pursue sponsorship, and they continue to raise the funds necessary. One of CLOUT's leaders is on their board.

### **Housing**

In the fall of 2025, 500 people across the city participate in CLOUT's annual listening process, and members voted on Housing as the newest issue to research and take action on. Our previous work on housing led to the creation and funding of the Affordable Housing Trust Fund. Thanks to CLOUT's work, more than \$100 million has been allocated for this fund, resulting in 6,000 (and counting) new or preserved units of affordable housing! In the winter of 2025-26, the new Housing committee will narrow down a specific problem area and solution to be presented at the 2026 Nehemiah Action. Stay tuned for more updates as the research process continues.

**The 2026 Nehemiah Action Assembly will take place at 6:30-8:00pm on Monday, April 20 at Memorial Auditorium.**

When you are asked to participate, please prayerfully consider this easy way to improve our Louisville for all of us. Your job will simply be to be present to help us reach our goal of 1,100+ caring citizens visibly and publicly holding our officials accountable.

At the end of the 2025 program year, Terry Laun stepped down as Team Leader and Parish Coordinator. Nick Teale has taken on that role with energy and vision. Terry will continue as a network member on Nick's team. Please thank Nick for his leadership and let him know he has your support. For more information, please see Page Curry or Nick Teale.

### **St. George's Scholar Institute**

**Arthur Cox, Exec. Dir.**

St. George's Scholar Institute (SGSI) is a youth development agency that provides quality, out-of-school time programming for social, emotional, and academic learning for vulnerable youth in the California, Parkhill, and Parkland neighborhoods in West Louisville. Our mission is to embrace, educate and empower youth.

During the school year, SGSI conducts after-school programs that include tutoring, college and career readiness workshops, Arts programming and girls and boys mentoring programs. The year 2025 started with hopes that we would be able to fulfill the programming calendar. We administered college going workshops with the intention of taking 28 high schoolers to college tours throughout the South for their Spring Break. Because of funding gaps, we couldn't deliver on that promise to our young people.

Quickly, we turned our attention to our upcoming Summer Camp "Reading Rockets." We delivered a high-quality camp for 63 grade school youth, 4 high school Jr. Interns and 6 College interns. Unfortunately, because of the funding gaps, we couldn't do our end-of-program field trip to Holiday World. We were simply out of money.

We were forced to pause our programming for the Fall of 2025. We had to recalibrate our budget, lay off staff and look for new opportunities for funding. Grants that normally sustained our programming were scarce. The non-profit funding environment has been devastated with cuts from the Federal and State Government forcing Foundations to reassign their priorities to what they deem as "emergency situations" throughout the city, state, and country.

We've had to rely on our closest allies, board members and friends to keep our doors open. In December of 2025, we were awarded two meaningful grants that have helped to revive our hopes for 2026. However, we will continue to need the support from our friends to make it

through these difficult times.

We're looking to partner with other youth serving organizations to ensure that our most precious resource, our kids, don't get left behind. One of the grants awarded will help to build out our resource development initiatives to include hiring a part-time Development Director. Once again, we have plans to offer college readiness and workforce development workshops for high schoolers. We've partnered to ensure that our kids have a seat for a college tour to Florida in the Spring. And we have plans to have our Summer Camp back in West Louisville at Western Middle School.

On behalf of the Directors of the Board of SGSI, they extend thanks to Christ Church Cathedral, and her members, for your unparalleled support of our work. Your unwavering commitment serving the least of these has truly been a blessing to and for St. George's Scholar Institute. We humbly say, "Thank you" and pray for your continued support.

### **ROOM IN THE INN - LOUISVILLE**

The mission of Room in the Inn (RITI) - Louisville is to work with community partners and religious congregations to provide temporary overnight winter shelter for individuals experiencing homelessness.

During January and February of 2025, Room in the Inn launched its pilot program in Louisville through an initial partnership between Christ Church Cathedral and Uniting Partners (UP) for Women and Children. Our goal was to provide overnight shelter in Deans Hall for up to 15 guests - women and children screened and selected by a case worker at UP - each night during January and February. Volunteers from the Cathedral and UP recruited volunteers from 16 congregations and one community non-profit organization which, alongside volunteers from the Cathedral, provided volunteer staffing for our winter shelter.

During the pilot program, Room in the Inn - Louisville was open for 52 consecutive nights of overnight shelter. During that time we provided 526 stays for 36 women and four children. At the conclusion of our pilot, we solicited feedback on next steps from guests, partner congregations, and supporting organizations. Based on those responses we determined that RITI would continue and, with God's help, expand for 2026.

Over the course of the year, RITI - Louisville was separately incorporated as its own 501(c)3 nonprofit organization and a board of directors was assembled with representatives from 13 different supporting organizations, including the Cathedral. Grace Immanuel UCC agreed to become RITI's second sheltering congregation which would, through a partnership with St. John Center, offer shelter to up to 10 men per night during the 2026 shelter season. Our goal was to open the evening of January 5 at both shelter sites and run through the morning of March 2.

Our work was not without its challenges. New ordinances passed by Louisville's Metro Council, which were meant to make programs like RITI easier to permit, had unintended consequences. The permitting and licensure process wound up being far more complex and burdensome than the previous year. As a result, the RITI site at the Cathedral was not allowed to open until January 21 and the site at Grace Immanuel UCC was not able to open until January 26. The eventual opening of both sites was only made possible by the dogged determination of the members of the RITI board supported by the advocacy of community members, including many of the members of Christ Church Cathedral. We will continue to work with Louisville Metro to ensure that the two existing RITI sites will not encounter such barriers in future years and that additional sheltering congregations will have clear and reasonable benchmarks to meet as our ministry continues to grow.

RITI - Louisville is grateful to the congregation of Christ Church Cathedral for their members who have offered tireless service on the board, for opening space for shelter again in 2026, and for the many volunteers who continue to give of their time, effort, and love to welcome our neighbors in during the cold winter months.

We could not have done this work without the generous financial support of Norton Hospital, which funded intake coordinator positions at both UP and St. John Center. Louisville Medical Center Laundry provided linens and laundry services for both the Cathedral and Grace Immanuel UCC, including pick up of dirty linens and drop offs of clean linens multiple times per week. Feed Louisville also partnered with RITI to provide hot dinner for our guests and volunteers five days a week at both shelter sites in 2026. Additional support was provided by Calvary Episcopal Church, GE Appliances - a Haier Company, United Direct Solutions, Eleemosynary by LMH Foundation, Snacks in Sacks, and Cub Scout Pack 175.

It takes a village, guided and empowered by God's grace and love, to make a ministry like Room in the Inn possible. We are thankful for the continuing support and partnership of Christ Church Cathedral and look forward to watching what God will do through our work together in the days and months ahead.

Respectfully submitted,  
Matt Bradley  
On behalf of the Room in the Inn - Louisville Board

### **CENTRAL LOUISVILLE COMMUNITY MINISTRIES**

Christ Church Cathedral is one of the member congregations of Central Louisville Community Ministries (CLCM). CLCM collaborates with the Association of Community Ministries, our community partners, and our neighbors to meet immediate needs and to act as a trusted advocate. The following is a year-in-review of the work of our board in 2025:

#### January:

- Awarded a \$500 grant from 4 Imprint for logo T-shirts

- Case management began with the hiring of Nova Stubbs (part-time position)

#### February:

- Souper Bowl Sunday, food collections at the congregations
- The Annual Volunteer Appreciation Lunch was a success!

#### March:

- Received \$2000 sponsorship from Candy for Caring for our Annual Campaign
- Received \$1000 sponsorship from Republic Bank for our Annual Campaign
- Noble Funk agreed to waive the facility rental fee for our Noble Cause event
- The Resource Team rolled out the Planned Giving program and have since garnered four Legacy Givers

#### April:

- The Annual Campaign letter writing and event netted close to \$25,000 - our best yet
- Inaugural use of raffle for the Annual Campaign, received product donation from Heaven Hill distillery

#### May:

- Utilized a \$2500 Community Grant from LGE Foundation for emergency utility assistance

#### June:

- Community meeting held at Calvary with about 35 attendees
- Awarded \$1400 in a Kentucky Colonels grant

#### July:

- Completed annual client satisfaction survey and received high marks

#### August:

- School supply giveaway completed with generous donations from the community
- Councilperson Ken Herndon visited with neighbors 8/18 during office hours

#### September:

- Give for Good results: \$29,000 (our best yet) achieved in large part by focus on obtaining pre-event Match Funds. Candy for Caring donated another \$2000.
- Obtained \$1500 grant from Passport by Molina Healthcare for personal care closet

#### October:

- Coat Giveaway, new partner St. Edward Knights of Columbus brought 72 brand new kid's coats.
- Awarded \$15,000 grant from the Gheen's Foundation for hiring contract Development Coordinator

#### November:

- Great Turkey/Ham Giveaway was a success, 300+ hams and turkeys distributed. St. Pat's Men Club increased their ham donation to 100 total!
- Began free legal counseling at CLCM on Tuesday mornings, currently staffed by two retired attorneys
- Received a Better Business Bureau Lifeline Grant for \$2500 to be used as needed

#### December:

- Inaugural benefit concert Carols for a Cause raised \$2000 and was fun!
- Annual Board Holiday Lunch was delish, thanks to host Dorothy Converse
- Won a \$3000 grant from the LGE Foundation Community Grants for use in 2026.

- Provided stress management workshop for staff/volunteers 12/11

Other partnerships to mention:

- Heine Bros continues to make monthly donations of ground coffee used to welcome in our neighbors as they arrive for CLCM services.
- Spalding work-study students have held positions at CLCM this year.
- CLCM was on the Louisville Presbyterian Theological Seminary student Mosaic Tour this year.
- CLCM had a table at Cochran Elementary's back to school event.
- Pedal Power continues to provide free refurbished bikes for our neighbors 4x/year.
- KY College of Barbering continues to provide vouchers for free haircuts.
- The Ursuline Sisters gifted CLCM \$15,000 this year (unsolicited)!
- We received donated passes from Belle of Louisville and the Frazier Museum.
- Costco and Publix donated \$100/\$200 gift cards to purchase hams for the Giveaway.
- For Ladies' Sake donates feminine hygiene products to the personal Care Closet.
- ACM hosted a gathering for all community ministry boards in May, attended by CLCM board members Alma, April and Linette.
- A partnership began in October with Pittman Consulting Group, who is providing pro-bono work with us to develop our next Strategic Plan.
- A partnership began in November with an Ignite Team, a part of Leadership Louisville, who will be assisting CLCM with developing a "signature fundraiser" next year.

All of these amazing developments have occurred on a backdrop of significant upheavals in the social safety net of our community this year. The government shutdown in October affected our neighbors', and perhaps your own, SNAP benefits. Cuts to Medicaid and USDA Food are also having an effect. This year also saw two board members stepping back pre-maturely due to personal or family health issues.

I hope that as you read over the highlights of 2025, you'll agree with me that the miracle of community continues to be very strong at CLCM. Our list of community and individual partners continues to grow, even as the need in our neighborhood continues to grow. I thank every Board member for your attendance at board meetings, your congregational participation in food and personal care drives, for coats, for turkeys, for showing up at events, for sharing CLCM announcements in your congregational bulletins, and your financial gifts as you're able. I'm also grateful for your willingness to stretch as our Board meeting format has changed - we have been more active participants in discussions, and more willing to offer visions for the future.

And lastly, because I see our staff in action at my weekly volunteer office work at CLCM, I want to assure the Board that this staff has had an exceptional year of service. We have talented, compassionate and well-trained staff in place, and I'm very grateful for all they do.

-Kathy Gapsis, CLCM Board President